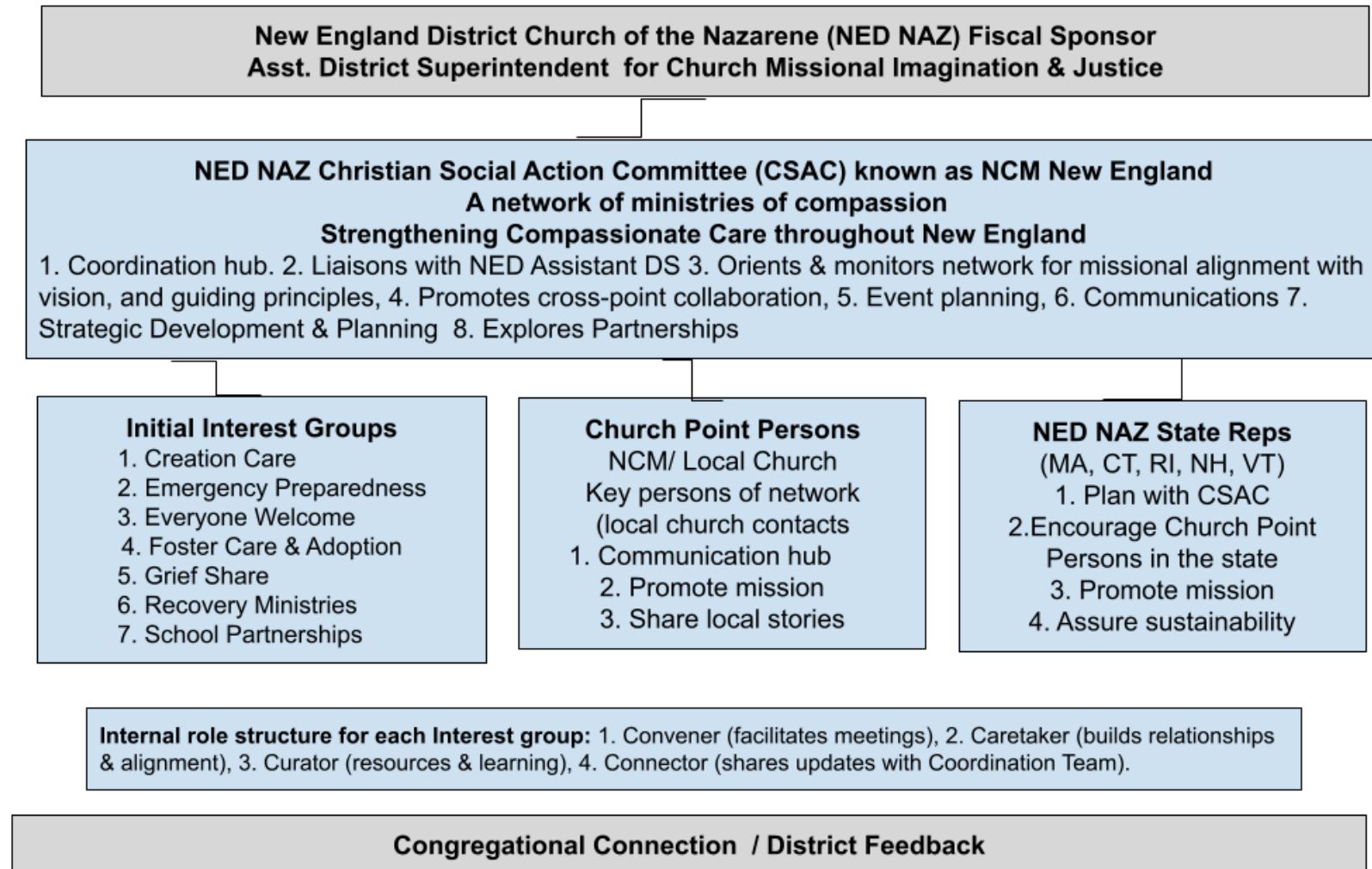


Nazarene Compassionate Ministries New England (NCM NE) - Phase 1 Organizational Chart



NCM NE uses a distributed leadership model with feedback. NED NAZ is the fiscal sponsor of NCM NE.