



Nazarene Compassionate Ministries New England is a Christ-centered network rooted in compassion, justice, and shared leadership. NCM New England connects and strengthens compassionate ministries across the New England District of the Church of the Nazarene to reflect the love of Christ through these capacity-building actions:

- **Connecting** – Linking together compassionate ministries in Churches of the Nazarene for mutual support, strengthening and encouragement.
- **Communicating** – Sharing best practices and resources through a dedicated webpage and other media to nurture, train and equip.
- **Collaborating** – Facilitating unity between Nazarene ministries and through partnerships with community organizations to improve the delivery of loving care.
- **Cultivating** – Exploring strategic alliances with other nonprofits and innovative fundraising for increased impact.

Vision Statement

Nazarene Compassionate Ministries New England envisions:

- a vibrant, Christ-centered network of compassionate ministries throughout New England that builds capacity, strengthens local leaders and ministries, and fosters meaningful partnerships.
- creating lasting impact and transformative change in communities affected by poverty, exclusion, and injustice through shared learning, collaboration, and connection — with one another and with external partners.

Values Statement

Nazarene Compassionate Ministries New England values:

- **Genuine Love in Action** – Living out the gospel through compassionate, courageous service in New England.
- **Collaboration Over Competition** – Choosing partnerships and generosity to multiply impact across ministries.
- **Wisdom from the Past** – Learning from our history—both the faithful witness and failures to do better together.

- **Equity and Inclusion** – Creating a community where every person is seen, valued, and welcomed.
- **Lived Experience** – Honoring and elevating the voices of those with firsthand experience of poverty, exclusion, trauma, and resilience.
- **Mutual Support** – Building up one another through encouragement, shared learning, and spiritual solidarity.
- **Shared Leadership**** – Empowering leaders at every level, across generations, cultures, and roles, to shape and guide the work.
- **Sustainability and Stewardship** – Practicing wise use of resources, people, and energy to build enduring ministries of love and justice.

** NCM New England Founding Team: Margaret Scott, Amy Hwang, Jane Jewell and Brian Massey, under the New England District leader of the Center for Missional Imagination and Justice, Jeremy D. Scott.

Guiding Principles of NCM New England

- **A Welcoming Table**
We are inclusive and bridge-building, making space for many voices and perspectives in this work.
- **Center Lived Experience**
We include people directly impacted by poverty, injustice, and exclusion in the leadership, design, and evaluation of our ministries.
- **Christ at the Center**
Our purpose and practices are grounded in the life and love of Jesus. We seek to be His hands and heart in the world.
- **From Charity to Empowerment**
We aim not just to help, but to uplift—to promote dignity, justice, and lasting transformation in our communities.
- **Hope in Motion**
We face challenges with hope, knowing that even small acts of compassion can bring kingdom-sized impact.
- **Lead Together, Not Alone**
We model **shared leadership**, believing God speaks and works through collaboration across churches, cultures, and generations.
- **Learn, Reflect, Improve**
We commit to a cycle of learning from the past, listening in the present, and evaluating regularly so we can grow in faithfulness, effectiveness, and humility.
- **Local Roots, District-Wide Reach**
Every ministry is shaped by its local context. We honor that uniqueness while building a shared district-wide identity and strategy.
- **Transparent and Trustworthy**
We build trust through open communication, shared decision-making, and responsible stewardship.
- **We Are Better Together**
We believe in the power of collective action and mutual encouragement. The Body of Christ is stronger when it is connected.